

Working Principles of the Alliance for Women's Economic Empowerment in Republic of Moldova

Name:

- Alliance for Women's Economic Empowerment in Republic of Moldova

Mission:

- Mission of the Alliance for Women's Economic Empowerment in Republic of Moldova is to contribute to reducing the barriers to the development and economic empowerment of women from the Republic of Moldova.

Statement of identity

The Alliance is a non-political and informal network of NGOs.

The Alliance is composed of:

- Member organizations;
- Steering Committee;
- Secretariat;
- Working groups.

Membership

- The members of the Alliance are business associations, women's associations and civil society organizations.
- The Alliance's members are all equal.

How to become a member

- The organization that wants to become a member of the Alliance should submit a written request in which it states it supports the goals of the Alliance. Additionally, the organization shall submit a short bio or the CV of the organization.
- The Steering Committee decides on the application and the Secretariat will communicate the decision to the applicant within 7 days.

Mandated representatives of the members

- Every organization, who is member of the Alliance has the right and the obligation to mandate one or two senior representatives at the Alliance meetings or at the working groups organized by the Alliance.
- If the organization decides to mandate another representative, it shall notify the Secretariat with 14 days in advance.
- The mandated representatives are obliged to inform the organizations regarding the topics discussed, solutions and decisions made during the Alliance's meetings.

Rights

- All members are entitled to receive information about the programs and activities of the Alliance from the Steering Committee and Secretariat. Furthermore, the information regarding events or international programs, etc., that is sent to the Alliance shall be disseminated in due time to all members.
- All members are entitled to participate in the decision-making process.
- All members are entitled to propose amendments to the Working Principles.
- Every association member of the Alliance is entitled to be nominated to represent the Alliance in national and international events. Nominations are the responsibility of the Steering Committee, in consultation with the Secretariat.
- Every member has the right to propose for debates topics related to the mission of the Alliance or to organize an ad-hoc working group.

- Every member has the right to mention its affiliation to the Alliance in their promotional materials. In this respect, the Alliance member will use the disclaimer to inform that “the opinions reflected by the promotional materials belong to the organization and do not necessarily represent the position of the Alliance”.
- All members have the right to express their opinions.

Responsibilities

- To participate in the Alliance’s activities, to undertake responsibilities without requesting any financial compensation in exchange.
- To act according the Alliance’s objectives and working principles and to conduct activities that would not harm the image of the Alliance.
- To promote the Alliance values.
- Members have the responsibilities to behave professionally and respectfully. All conflicts shall be solved amicably.

Withdrawal/ exclusion from the Alliance

- Voluntary, at the request of the relevant member.
- Activities which are harmful to the interests or the image of the Alliance (open political support, corruption, or severe governance issues inside the organization) may lead to termination of membership. The decision will be made by the Steering Committee at the proposal of the Secretariat.

Steering Committee of the Alliance

- Each member of the Alliance is a member of the Steering Committee.
- The Steering Committee is a collegial advisory board, that, together with the Secretariat, makes decisions.

The Secretariat of the Alliance

- The Secretariat of the Alliance will be held by Center for Entrepreneurship and Economic Policy (CEEP) in coordination with CIPE Moldova.
- The Secretariat has a one-year mandate, that can be renewed.
- The Secretariat will be responsible for coordination and communication.

Organization of the working groups

- The aim of the working groups is to propose solutions and recommendations on topics of importance to the Alliance.
- The working groups are organized at the request of at least two organization members, who will take the lead to implement activities.
- The organizations will elect a coordinator of the working group, who will be responsible for organizing the meetings and communication with the participants of the group.
- The coordinator of the working group shall submit to the Secretariat and to the Steering Committee a biannual activity report.

- The members of the group should confirm their presence at the working group meetings two days in advance.
- The working groups meetings are private, except when participants decide otherwise.

Decisions within Alliance

- All decisions within the Alliance are taken based on the majority vote.
- Each member has the right of one vote. The vote is open.
- Only members that are participating in the meeting (in-person or remotely) have the right to vote.

Minutes of the meetings

- The meetings of the Alliance will be recorded in minutes.
- The minutes of the meeting are prepared by the Secretariat, who will send the minutes to all members in no more than 5 working days.